

## **Equal Opportunity Cell (EOC)**

### **Welcome to Equal Opportunity Cell**

Salbari College established the Equal Opportunity Cell on February 10, 2025, to tackle critical issues affecting individuals from Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), and persons with disabilities (PwD). The primary challenges faced by these groups often arise from societal, economic, and cultural obstacles that hinder their full participation. Disability and minority status should be recognized as fundamental rights issues, comparable to other forms of discrimination and bias that persist in society. This Cell has been established as per the guidelines provided by UGC for Scheme of Equal Opportunity Centre for Colleges XII Plan (2012-2017).

The basic aim of the Equal Opportunity Cell is to ensure that students and faculty belonging to various diverse backgrounds of community, religion, region, gender or ability are not deprived of their basic opportunities. Everyone has the rights to promote inclusivity and harmony. The cell intends to promote equality through several activities are organized to promote inclusive policies and practices for all and to look into the grievances to ensure equality and equal opportunities the disadvantaged group on campus through proper implementation of policies, skills, and programs of society.

**Aims and Objectives:** To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial social and other matters and to enhance the diversity within the campus.

#### **Objectives of the EOC**

- Create a welcoming environment for students from different backgrounds
- Help students with academic, financial, and social issues
- Address grievances of marginalized students
- To promote the equality among all and eliminate the discrimination or harassment.
- To adopt and implement harmonized guidelines and space standards for a barrier free built environment for all.
- To identify the issues in the campus and to provide an enabling and non-discriminative environment for all.

- To disseminate the information related to schemes, programs, notifications/memoranda, office orders of the Govt., related to welfare of target groups from time to time.
- To promote diversity and inclusive practices on campus and provide the underprivileged groups with adequate opportunities.
- Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- To create an atmosphere of equal opportunity through awareness generation programmes.
- To expedite legal redressal in matters of violation of equal opportunity.

**The Chairperson and Members of the Equal Opportunity Cell are as follows:**

<b>Name of the Committee Member</b>	<b>Role</b>	<b>Designation with Department</b>
1. Dr Jagat Ch Basumatary	Chairperson	Principal
2. Mr. Ramendra Goyary	Advisor / Nodal Officer	Asst. Prof , Dept. of Political Science
3. Dr. Dulen Basumatary	Member	Vice Principal, IQAC Co-ordinator
4. Jaydeep Kumar Nath	Member	Asst. Prof , Dept. of Zoology
5. Sharmistha Sarma Kalita	Member	Asst. Prof , Dept. of Botany
6. Karan Basumtary	Student Representative	General Secretary SCSU